

Build a solid business case for outplacement with HDA Outplacement Services

Our team includes the following disciplines and backgrounds:

- Business change consultants*
- Leadership development practitioners*
- Executive coaches*
- Talent Management and Staff Engagement experts*
- Career Management and outplacement specialists*
- Occupational psychologists*
- Assessment experts*
- Behavioural change specialists*
- BACP Accredited counsellors and psychotherapists*

HDA is a quality accredited human capital consultancy, consulting to world class organisations including many of the largest and most successful organisations in the world, as well as to the public sector and SMEs. We work across the UK, and internationally, and develop long-term relationships with the organisations with which we work.

We deliver a broad range of human capital consultancy projects and services, including consultancy in:

- *Talent Management, Executive Coaching and Engagement*
- *Career Transition / Outplacement*

Our broad capability means that we can offer expert support whatever your HR, leadership, talent or transition issues may be.

For more information on our news, events and articles visit: www.hda.co.uk

DELIVERING BUSINESS SUCCESS THROUGH PEOPLE SOLUTIONS

Outplacement Services

Supporting redundant and displaced managers and staff at all levels into re-employment, self-employment/portfolio careers, early retirement or career change/re-training.



Our expertise:

HDA has worked as a career transition and outplacement provider for 30 years, with significant success supporting organisations to manage both large-scale (multi-site/multi-country), and individual redundancy situations at all levels, from senior and Board-level executives, to supervisory and administration staff, to operatives.

Our coverage:

We work across all regions of the UK, with consultants covering locations from Scotland to Cornwall, and supported by a highly flexible regional office infrastructure. We also regularly provide complex international outplacement on all continents via our founder-membership of our global careers network, CareerNet International. See more on our international locations at: www.careernet-international.org



Who we work with:

We work across all sectors, developing long-term relationships with a broad range of world-class organisations. See more at: www.hda.co.uk/corporateour-clients/index.asp

The benefits of working with HDA:

1. HDA's services are delivered with emphasis on enhancing the employer's reputation as a diligent employer; seeking strong service delivery for impacted staff, and clear sponsor ROI.
2. HDA takes a strong HR-partnership approach in delivering projects and programmes of all sizes; managing the communication of the process via a range of innovative communication media.
3. HDA's programme formats, (regardless of size), place emphasis on the individual aspirations and needs of transitioning managers and staff that we support at all levels – one size does not fit all.
4. HDA works intelligently with a range of key strategic partners to meet complex individual transition needs, and we are a market innovator and leader in the area of linking outplacement support to vocational training. Via an exclusive strategic relationship with Hemsley Fraser, we provide our outplacement clients with access to circa 250 separate vocational training programmes and qualifications in 11 vocational development areas, to complement their core career transition activity. The HDA / Hemsley Fraser catalogue can be viewed at: <http://hda.hemsleyfraser.co.uk/OpenCourses/TrainingDivisions>



We can accommodate your budget:

HDA delivers outplacement/career transition programmes in 5 well-established formats, subject to budget limitations:

1. *Telephone/online support service: from £50pp + VAT*
2. *Group-based onsite support service: from £150pp + VAT*
3. *Tailored individual programmes: from £400pp + VAT*
4. *Modular individual programmes: from £1,120pp + VAT*
5. *3, 6, 9 & 12 month senior programmes: from £3,100pp + VAT*