



# Build a solid business case for outplacement with HDA Outplacement Services

*Supporting redundant and displaced managers and staff at all levels into re-employment, self-employment/portfolio careers, early retirement or career change/re-training.*

HDA has worked as a career transition and outplacement provider for 30 years, with significant success supporting organisations to manage both large-scale (multi-site/multi-country), and individual redundancy situations at all levels, from senior and Board-level executives, to supervisory and administration staff, to operatives.

We work across all sectors, developing long-term relationships with a broad range of world-class organisations. See more at: [www.hda.co.uk/corporate/our-clients/index.asp](http://www.hda.co.uk/corporate/our-clients/index.asp)



HDA delivers outplacement programmes in 5 well-established formats, subject to budget limitations:

- **Telephone/online support service:** usually £50 - £150pp + VAT
- **Group-based onsite support service:** usually £150 - £400pp + VAT
- **Tailored individual programmes:** usually £400 - £1,800pp + VAT
- **Modular individual programmes:** usually £1,120 - £2,400pp + VAT
- **3, 6, 9 & 12 month senior programmes:** usually £3,100 - £12,000pp + VAT

## The benefits of working with HDA

1. HDA's services are delivered with emphasis on enhancing the employer's reputation as a diligent employer; seeking strong service delivery for impacted staff, and clear sponsor ROI.
2. HDA takes a strong HR-partnership approach in delivering projects and programmes of all sizes; managing the communication of the process via a range of innovative communication media.
3. HDA's programme formats, (regardless of size), place emphasis on the individual aspirations and needs of transitioning managers and staff that we support at all levels – one size does not fit all.
4. HDA works intelligently with a range of key strategic partners to meet complex individual transition needs, and we are a market innovator and leader in the area of linking outplacement support to vocational training. Via an exclusive strategic relationship with Hemsley Fraser, we provide our outplacement clients with access to circa 250 separate vocational training programmes and qualifications in 11 vocational development areas, to complement their core career transition activity. The HDA / Hemsley Fraser catalogue can be viewed at: <http://hda.hemsleyfraser.co.uk/OpenCourses/TrainingDivisions>.

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...thinking beyond learning™

## Our Coverage



We work across all regions of the UK, with consultants covering locations from Scotland to Cornwall, and supported by a highly flexible regional office infrastructure. We also regularly provide complex international outplacement on all continents via our founder-membership of our global careers network, CareerNet International. See more on our international locations at: [www.careernet-international.org](http://www.careernet-international.org)



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