



# HDA Team Coaching /Facilitation

HDA has worked in the area of Team Coaching & Facilitation for over 10 years, developing a reputation for being a highly successful, outcomes-focused consultancy; with a distinct ability to partner with client organisations to achieve various objectives, including to:

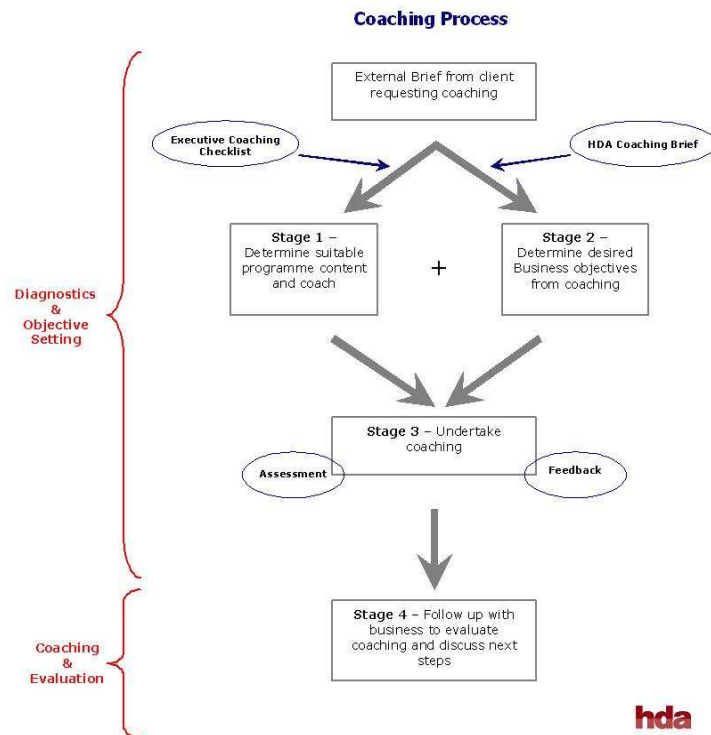
- Address identified team dysfunction
- Make teams more successful
- Identify natural team leaders
- Enable teams to roll out key strategies
- Create effective change agents / business partners

## Our coaching approach

### Diagnostics & Objective Setting

HDA sees coaching as a front line business resource and as such when we take a brief we ensure that both team and business objectives underpinning the need for coaching are clear. Setting expectations in this way is considered to be extremely powerful for organisations we work with.

We also believe that it is important that the right 'fit' is established between coach, team and organisation. As such, a great deal of effort is put into gathering information during the expectation setting phase.



### Coaching & Evaluation

We apply a broad range of engaging team coaching/facilitation tools and techniques to achieve effective team facilitation outcomes. We strongly challenge teams to be outcomes-focused and to move from complacency to action to achieve key commercial objectives. At the end of any team coaching programme, we follow up with the organisation to ensure their objectives and expectations have been met.

## Our Coaches

Our coaches and facilitators are able to apply a broad range of organisational development strategies and experience to their team development activity, given their considerable experience and track record of team development success (see more about our coaches: [www.hda.co.uk/HDA Coaching Team](http://www.hda.co.uk/HDA_Coaching_Team)).

For more information, please contact **Melissa Gallagher**, Client Partner & Project Manager - [maq@hda.co.uk](mailto:maq@hda.co.uk) / +44 (0)20 7484 5065

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