



International Career Management.





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Our International Career Management Programme is designed for your executives and professionals relocating abroad, developing their careers internationally and/or repatriating to the UK. The Programme has helped organisations maximise performance through the effective retention and development of key personnel.

Our Executive Coaches work proactively to achieve fast integration and optimum motivation of overseas and repatriated staff to ensure that the opportunities afforded to both organisation and employee through the international assignments are identified, clarified and maximised.

We enable focused skills development before and during the assignment; optimisation and dissemination of learning during the assignment period and effective resource and career planning on repatriation.

Our OI Global Partner Alliance are able to provide local support and essential local knowledge in over 100 overseas locations to help with specific cultural or family settlement issues.

Our Coaches work flexibly within the programme and tailor the content to the needs of people assigned overseas and their partners. All of our International Coaches have significant senior-level international business experience within a wide range of countries and cultures. The Programme may include coaching in:

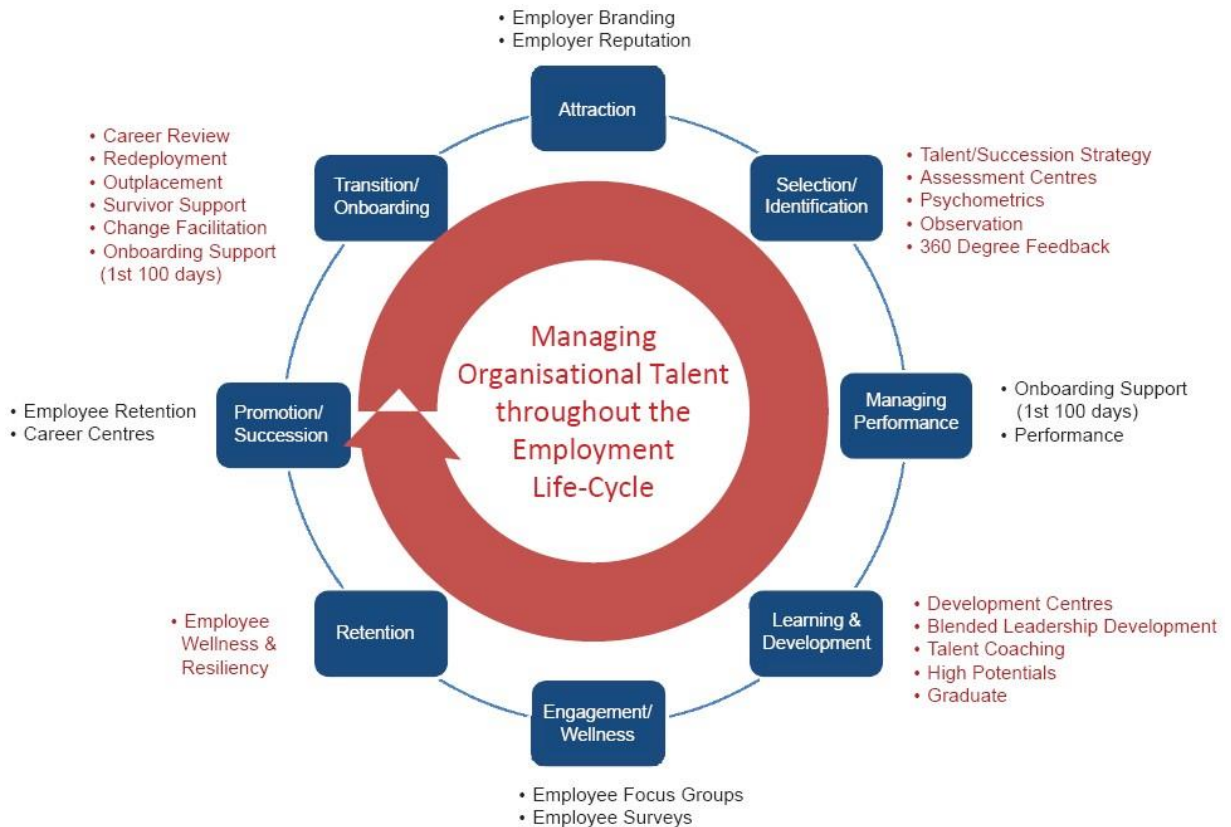
- Awareness of skills, experience, values and options, including psychometric profiling
- Clarification and ownership of career goals
- Self-motivation and positive self-presentation
- Confidence building and capitalising on learning
- Understanding change and culture
- Managing conflict and politics
- Identification of stakeholders to success and development of networking skills
- Making an impact in a different culture and influencing skills
- Maintaining contact with home-base to maximise opportunities available on repatriation

THE THREE PROGRAMME COMPONENTS:





Our Areas of Expertise:



Just some clients who chose us:



Contact Us

For more information please
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