

hda

Strengths At Work.



A Leading Assessment Tool That Provides A Comprehensive Measurement of An Individual's Strengths At Work



Strengthscope™ helps your people understand:

- Their standout strengths and how these can be optimised
- The unintended consequences that may arise when strengths are overused or go into "overdrive"
- The extent to which they are able to productively apply their strengths at work
- How visible their strengths are to important co-workers and other stakeholders
- How co-workers (and other stakeholders) would like to see them use their strengths to maximise their contribution

Strengthscope™ is the only strengths profiler offering a multi-rater, 360-degree feature which enables up to 8 co-workers or external stakeholders to provide feedback on the extent to which they see the person using their strengths at work.



The Strengthscope™ feedback report provides a comprehensive account of the person's strengths, along with ideas on how to put these to better use at work. The feedback report forms a basis for a strengths-focused coaching session to provide the respondent with the best chance of achieving success at work.

Strengthscope™ can also be used as a powerful team assessment and development tool.

The Team Profile provides the team leader and team members with the following feedback:

- Clear strengths of the team
- Potential weaknesses or non-strengths
- Strengths of team members versus those they believe are required in order for the team to achieve its objectives
- Enablers and blockers of the productive use of strengths